

> Czech Republic

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EUROPEAN UNION

Deal or no deal, Brexit is upon us...!

On 29 March 2019, the United Kingdom of Great Britain and Northern Ireland will leave the EU. In all likelihood, this will take the form of a Hard Brexit. The Czech Republic has been trying to mitigate the consequences, at least on the level of its own country, by passing suitable legislation.

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LIFE SCIENCE & PHARMA

The business secret vs. a new database with unit prices for medicinal products

The Czech Ministry of Health, working in tandem with the AIFP (Association of Innovative Pharmaceutical Industry), has created a database with unit prices for drug supplies to hospitals under the direct management of the ministry. What are the consequences for drug suppliers?

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FAMILY LAW

Paying child support once – and thus forever?

According to the Czech law, if you are obliged to pay child support, you will have to prepare for the possibility that the "going rate" will change over time – and not necessarily in the direction which you'd prefer...

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TAX AND LEGAL NEWS

(links available to the Czech text only)

The Czech Ministry of Justice has prepared a bill for **an amendment of the Civil Code** which includes wholly new provisions enjoining commercial undertakings to include disproportionate sanctions and contractual penalties in their contracts for non-fulfillment (non-performance under the contract).

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A government amendment to **the Act on Electronic Records of Cash Sales (EET)** has passed first reading in the chamber of deputies. The amendment responds to a decision by the Constitutional Court of 2017 which abolished a part of the act, and seeks to expand the online reporting requirement to include additional lines of industry. A certain subset of economic subjects will be allowed to keep records without having to connect to the internet.

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EMPLOYMENT LAW

Premature dismissal from employment because of unsatisfactory work results?

In our practice, we rather frequently encounter cases in which employers mistake one ground for termination "unsatisfactory work results" for another "violation of work-related duties".

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CASE LAW DIGEST

(links available to the Czech text only)

The Constitutional Court handed down a decision in which it dismissed a Senate proposal for the abolition of the **Contracts Register Act**.

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As of 1 February 2019, the **Czech Supreme Court** will deliver its judgments on an **electronic bulletin board** which is accessible over the internet; it may also publish its resolutions there.

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